State Counsel Division
Litigation Bureau – New York City
Special Litigation Counsel
Reference No. LIT_NYC_SLC_3937

Application Deadline is January 8, 2027

The Office of the New York State Attorney General (OAG) is seeking an experienced litigator to serve as a Special Litigation Counsel in the Litigation Bureau (New York City office). The bureau represents and defends the state of New York and its agencies, officials, and employees in civil actions and proceedings in federal and state courts involving a broad range of subject areas arising out of state legislation, regulations, and operations.

The Special Litigation Counsel will act as lead attorney on federal and state litigation that is of heightened importance to the state of New York, including litigation matters brought against the state's elected officials such as the Governor, Attorney General, State Comptroller, and members of the State Senate and State Assembly, as well as challenges to the state's election laws. Litigation matters handled by the Special Litigation Counsel are often high profile, frequently present complex questions of constitutional law and statutory and regulatory interpretation, and generally have significant policy and financial implications for the state. This role offers a unique balance of independent and collaborative work, wherein attorneys generally manage their own cases, including development of case strategy, drafting briefs and making arguments, while at the same time being supported by a team of litigators that prioritizes cooperation, professional development, and teamwork.

Principally reporting to the Bureau Chief, the Special Litigation Counsel also works collaboratively with the Deputy Bureau Chiefs and Section Chiefs to provide critical supervisory support to attorneys, assist with administrative responsibilities related to the bureau's ongoing operations, and own and drive special projects.

Duties:

- Serving as lead attorney on significant and/or complex civil litigation from inception through trial.
- Representing clients and state agencies in state and federal court at temporary restraining order and/or preliminary injunction hearings, oral arguments, and trials.
- Drafting and editing written work product, including pleadings, discovery, and motion papers.
- Evaluating and making recommendations on representation issues.
- Evaluating, making recommendations on, and negotiating proposed settlements.
- Providing advice and mentoring the bureau's attorneys on a variety of litigation topics.
- Performing non-litigation assignments and special projects, as well as other duties as assigned.

Minimum Qualifications:

- At least **ten (10) years of post-graduate civil litigation experience** in federal and New York state courts, with a focus on the handling of complex litigation.
- Excellent legal analysis, legal writing and editing, and oral advocacy skills.
- Strong organizational, interpersonal communication, problem solving, and teamwork skills.
- Comfort with and proficiency using technology to complete legal work, including knowledge of and experience with various computer software programs and case management and electronic discovery platforms.
- Enjoy working with and assisting a large group of attorneys.

Preferred Qualifications:

- Significant prior civil jury trial experience in federal and New York state courts.
- Prior experience litigating Section 1983 civil rights matters.
- Prior experience litigating emergency applications for judicial relief, such as temporary restraining orders and

preliminary injunctions, including handling preliminary injunction hearings.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. Prior admission, or eligibility for admission, to the United States District Courts for the Southern and Eastern Districts of New York is also required for this position. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two-year commitment upon being hired is a condition of employment.

The salary range for this position is $87,356 - $186,494 plus $4,150 in location pay. To learn more about attorney compensation, please visit the following page:

ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.

How to Apply

Applications are being received online. To apply, please visit ag.ny.gov/job-postings/attorneys

To ensure consideration, applications must be received by close of business on January 8, 2027.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
  - You may address your letter to the Legal Recruitment Unit.
  - Indicate the position title and reference number (e.g., Special Litigation Counsel, LIT_NYC_SLC_3937).
  - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Samples**
  - Please provide at least two writing samples (trial court memoranda of law are preferred) that you believe best demonstrate your legal writing and analytical abilities.
  - Please upload these as one document in the field that is provided.
- **Reference List**
  - Submit a list of three (3) references; supervisory references are preferred.
  - For each reference, indicate the nature and duration of your relationship.
  - Include contact information and email addresses for each reference.
  - Please note that your references will not be contacted until after you interview for the position.

The OAG provides reasonable accommodations for applicants with disabilities. If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov