



**Social Justice Division
Health Care Bureau – New York City
Assistant Attorney General
Reference No. HCB_NYC_AAG_3810**

Application Deadline is October 31, 2025

The Office of the New York State Attorney General's (OAG) [Health Care Bureau](#) (HCB) in New York City is seeking an experienced attorney who has significant complex litigation experience for an Assistant Attorney General (AAG) position with an exclusive focus on the bureau's tobacco enforcement work. In addition to protecting consumers from deceptive or illegal practices and ensuring access to health care by bringing civil prosecutions, HCB works to enforce laws aimed at reducing tobacco consumption and nicotine addiction in various forms, including smoking and youth vaping.

HCB brings civil cases in federal and state court to prosecute anticigarette trafficking laws and combat cigarette tax evasion. It also enforces the Tobacco Master Settlement Agreement (MSA) entered into between the major tobacco companies and fifty-two (52) states and territories. It oversees the state's compliance with the oversight and regulatory obligations of the MSA to ensure New York receives its share of annual tobacco settlement payments.

Further, HCB enforces New York and federal laws seeking to prevent youth usage of tobacco and nicotine products, such as the prohibition of sales of nicotine products including vapor products to individuals under the age of 21, the prohibition of the delivery of cigarettes and vapor products to individuals, and the prohibition of sales of flavored vapor products. The bureau's work is also focused on stopping tobacco companies from engaging in marketing and advertising aimed at youth.

HCB attorneys work closely with attorneys from other states to combat cigarette smuggling and nicotine addiction.

Qualifications:

- **At least three (3) years of post-graduate legal experience;**
- Significant investigatory and litigation experience;
- Excellent legal analysis, oral advocacy, and legal writing and editing skills;
- Strong organizational, interpersonal communication, problem solving, and teamwork skills; and
- Comfort with and proficiency using technology to complete legal work, including knowledge of and experience with various computer software programs and case management and electronic discovery platforms.
- Occasional travel within New York State and nationally.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary range for this position is \$83,594 - \$178,463 + \$4,000 in location pay. To learn more about attorney compensation, please visit the following page:

ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a

robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

How to Apply

Applications must be submitted online. To apply, please visit ag.ny.gov/job-postings/attorneys

To ensure consideration, applications must be received by close of business on October 31, 2025.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
 - You may address your letter to the Legal Recruitment Unit.
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **Reference List**
 - Submit a list of three (3) professional references; supervisory references are preferred.
 - For each reference, indicate the nature and duration of your relationship.
 - Include contact information and email addresses for each reference.
 - Please note that your references will not be contacted until after you interview for the position.

If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov