



Social Justice Division

Civil Rights Bureau—New York City

Assistant Attorneys General

Reference No. CRB_NYC_AAG_3751

Application Deadline is January 31, 2025

Multiple attorney opportunities are available.

The Office of the New York State Attorney General is seeking dedicated attorneys to serve in the [Civil Rights Bureau](#) in the New York City office. The bureau enforces federal, state, and local laws that protect New Yorkers from discrimination on the basis of race, color, national origin, ethnicity, gender, gender identity, religion, age, marital status, sexual orientation, military status, source of income, and disability. The bureau investigates and civilly prosecutes alleged patterns of unlawful discrimination in a variety of arenas, including employment, housing, education, criminal justice, voting, lending, and places of public accommodation. The bureau's priorities include responding to unlawful and discriminatory practices in the following areas: access to education; equal employment opportunities and sexual harassment in the workplace; fair housing; fair lending and access to credit; immigrant rights; police misconduct; access by individuals with disabilities; the rights of the LGBTQ community; language access; religious rights; reproductive rights; and voting rights.

The bureau's docket reflects its commitment to combating discrimination and its effects, ensuring equality of opportunity, and promoting inclusion across New York state. In addition to litigation, the bureau engages in significant community outreach and public education and other advocacy efforts.

Qualifications:

- Applicants who have a minimum of four (4) years of post-graduate legal experience with a focus on civil litigation experience, including engaging in discovery and motion practice are preferred. However, the bureau is seeking applications from attorneys who have a wide range of skills and experience to offer. Therefore, interested attorneys who have more than the minimum years and well-qualified attorneys who have fewer than the minimum years of experience are encouraged to apply;
- Excellent legal analysis, legal writing and editing, and oral advocacy skills;
- Strong organizational, interpersonal communication, problem solving, and teamwork skills;
- Experience in affirmative state court practice, fair housing, LGBTQ rights, and/or disability rights is preferred; and
- Fluency in a second language is a plus.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary range for this position is \$81,159 - \$173,265 + \$3,400 in location pay. To learn more about attorney compensation, please visit the following page:

ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a robust

Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

HOW TO APPLY

Applications must be submitted online. To apply, please visit ag.ny.gov/job-postings/attorneys

To ensure consideration, applications must be received by close of business on January 31, 2025.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
 - You may address your letter to the Legal Recruitment Unit.
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **List of three (3) references**
 - Only submit professional references, supervisory references are preferred.
 - For each reference, indicate the nature and duration of your relationship.
 - Include contact information and email addresses for each reference.
 - Please note that your references will not be contacted until after you interview for the position.

If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov